

The **COES Mentoring Program October 2010 Mentor Newsletter** features information on resources, upcoming events, mentoring tips and other items of interest to assist you in keeping up your great work!

* **Take a few minutes to do a mini-assessment.** Most of you have been working with your Mentee since last spring. This might be a good time to stop and assess how things are going. Check out the "Faculty Mentor Profile" on the website (<http://www.advance.latech.edu>) under the Mentoring resources tab. In addition to helping you think about your mentoring experience, it contains some great ideas on topics to discuss with your Mentee.

* **Have you talked with your Mentee about teaching?** Mentoring discussions often focus on research, grants, and publications, which are important! But newer faculty also sometimes struggle with teaching. A fantastic and effective resource for helping any faculty member improve their teaching is the G.I.F.T. Survey (Group Informal Feedback on Teaching). It gives students a chance to provide their instructor with positive, constructive feedback on teaching in an anonymous fashion DURING the term, when there is still a chance to adjust things. The faculty member should administer the survey in class, then review and provide a summary of the responses to each question the very next class period, along with a couple of recommendations that they plan to implement. You can find a copy of this short survey on the website (<http://www.advance.latech.edu>) under the Mentoring resources tab.

* **Encourage your Mentee to take a break and come to the Tailgating and Football Game.** The COES sponsors a tailgating tent at the stadium before each football game where you can get some great food! Encourage your Mentee to come and bring their family/friends for a break.

Mentoring Tip for October:

* If you haven't ever checked out Rick Reis' *Tomorrow's Professor* newsletter or suggested it to your Mentee, it is a great resource. It covers everything from teaching to research to leadership to successfully navigating politics. He also has a series for Graduate Students. Check out this article on "It's the Little Things that Make The Big Difference" at http://www.nsf.gov/events/event_summ.jsp?cntn_id=117779&WT.mc_id=USNSF_13 There is a link at the top to subscribe to the newsletters if you or your Mentee are interested in receiving these on a regular basis.

Questions? Contact the OWISE Office at 257-2101 or advance@latech.edu.