

COES Mentors,

Spring Quarter is off and running! It always means a whirlwind of activity - be sure to make time to meet at least once a month with your Mentee this spring. *Research shows that mentoring develops faculty and helps them make full use of their knowledge and skills.* As always, the goal of our **monthly e-newsletters** are to provide information on resources, upcoming events, mentoring tips and other items of interest designed to help you be more effective.

***Finish well.** Maybe you have faithfully met with your Mentee all year - awesome! Maybe you started with good intentions but busy schedules and deadlines have thrown you off course - there is still time to finish the year strong! Email your Mentee right now to schedule your next meeting. While you are at it, go head and put all of your spring meetings (once a month) on your calendars. Mentoring provides many benefits for both Mentor and Mentee, so take advantage of the opportunity to help both you and your Mentee!

***It's Not Too Early to Think About Summer.** With the warm weather arriving, it won't be long before summer is here. Encourage your Mentee to think about how to best use their summer to advance their research, write grants and those all-important publications. Are their graduating MS and PhD students writing papers, as well? What plans and steps do they need to take now to have everything in place when summer comes to hit the ground running? Be sure to share your own tips and strategies on how to plan so that those summer months bring the most value.

***Research.gov.** Did you know that NSF project reporting has been successfully transitioned from Fastlane to [Research.gov](https://www.research.gov)? [Research.gov](https://www.research.gov) is now the NSF's grants management system, including access to research-related information, grant reporting, grant management, all in the same location. To find out more about the transition of project reports to [Research.gov](https://www.research.gov), go to [Project Report Informational Page](https://www.research.gov/project-report-informational-page) or see [Online Help](https://www.research.gov/online-help). For technical assistance, contact the [Research.gov](https://www.research.gov/help-desk) Help Desk, 7 AM - 9 PM Eastern Time, Monday through Friday (except for federal holidays) via email at: rgov@nsf.gov or call the Help Desk at 1-800-381-1532.

***Take in a Baseball Game.** Spring is a great time to enjoy the outdoors here in Louisiana before the heat of summer arrives. One fun way to do that is to take in a Tech Baseball game! The leisurely pace gives you time to relax and games are a great venue to share with friends, families and kids of all ages. To find out more, including the home game schedule (and fuel your spring fever), go to <http://www.latechsports.com/sports/m-basebl/lac-m-basebl-body.html>.

Mentoring Tip for March: ***Leadership for Tenure-Track Faculty.** While the tenure process considers contributions in teaching, research and service, it is almost universally the case that service carries the least weight in the overall

mix. At the same time, it is important for tenure-track faculty to engage in activities that build their network and provide them with leadership opportunities, as well as a chance to give back to the profession. So the question is, how to balance all of this? Thanks to Ramu for sharing a recent article from Inside Higher Ed on "**Pre-Tenure Leadership.**" It contains some great tips on making wise choices, as well as how to package and frame the experiences that you do have to highlight the value that they have provided for you and your career. The article is worth a read, whether you are a first year or a tenth year faculty member and you can find it

at: <http://www.insidehighered.com/advice/2013/03/15/advice-how-faculty-can-show-leadership-tenure-essay>.

Questions? Contact the OWISE Office at 257-2101 or advance@latech.edu.